



Gang Prevention and Intervention Policy

Policy Number: 3202

I. Purpose

The purpose of this policy is to prevent gang activity by and against students and employees of Summit Academy. This will be accomplished through awareness efforts, training identification, and disciplinary action against those who violate this policy.

This policy is enacted per Utah Code 53A-15-603.

II. Definitions

- A. Gang means a group or association of three or more persons whose members:
 - a. individually or collectively engage in a pattern of criminal activity;
 - b. have as one of their primary objectives or activities the commission of one or more underlying crimes including acts by juveniles that would be underlying crimes if committed by adults; and
 - c. have in common an overt or covert organizational or command structure.
- B. Gang-related Activity means the commission of, attempted commission of, conspiracy to commit, or solicitation of two or more underlying crimes acts by a juvenile that would be an underlying crime if committed by an adult.

III. Policy

No Summit Academy employee or student may engage in advocating or promoting a gang or any gang-related activities to include, but not limited to:

- a. marking school property, books, or school work with gang names, slogans, or signs;
- b. conducting gang initiations;
- c. threatening another person with bodily injury or inflicting bodily injury on another in connection with a gang or gang-related activity;
- d. aiding or abetting an activity described in this policy by a person's presence or support as described in **53-A-15-603**;
- e. displaying or wearing common gang apparel, common dress, or identifying signs or symbols on one's clothing, person, or personal property that is disruptive to the school environment;
- f. communicating in any method, including verbal, non-verbal, and electronic means, designed to convey gang membership or affiliation.

School employees and students should report suspected gang activities relating to the school and its students to a school administrator. No Summit Academy employee or student may make a false allegation of advocating or promoting a gang or any gang-related activities.

Students found participating in gang or gang-related behavior may be disciplined by the administration up to and including expulsion. Discipline may include the exclusion from participation in extracurricular activities, including interscholastic athletics, as determined by the school administration after consultation with law enforcement.



Gang-related graffiti or damage to school property shall result in parent or guardian notification and appropriate administrative and law enforcement actions, which may include obtaining restitution from those responsible for the damage.

If a serious gang-related incident, as determined by the school administrator in consultation with local law enforcement, occurs on school property, at school-related activities, or on a site that is normally considered to be under school control, notification shall be provided to parents and guardians of students in the school. This notification shall include the following:

- a. information, in general terms, about the incident, with all personally identifiable information about students omitted;
- b. a focus on the school's concern for safety;
- c. a reference to this policy; and
- d. an outline of the action taken at the school regarding the incident.

When warranted, school faculty and personnel shall be trained by experienced evidence-based trainers. Trainers may include community gang specialists and law enforcement. Training should include strategies to recognize early warning signs for youth in trouble and strategies to help students resist serious involvement in undesirable activity, including joining gangs and mimicking gang behavior.

IV. References

Utah Code 53A-15-603
Utah Code 53-A-15-603

V. Attachments

N/A

VI. Revision History and Approval Date

Version 1: June 2018: Original Date of Approval

Version 2: October 27, 2022: Update to format with Policy number : condensed to read clearly.

