



Teacher Student Success Act Policy

Policy Number: 6305

I. Purpose

Pursuant to **UCA 53G-7-1304** and the Teacher and Student Success Act, Summit Academy adopts the following framework within which school administration may develop a TSSA plan.

The objective of the TSSA Plan is to improve school performance or student academic achievement. The goal(s) of the TSSA Plan shall be focused on increasing student achievement as measured through standardized and benchmark assessments. Other goals may be included to support Summit Academy's mission.

II. Policy

In accordance with statute and USBE rule, Summit Academy may spend TSSA funding on the following:

- a) Teacher salary increases, if Summit Academy's average teacher salary is below state average.
- b) Teacher retention, not including uniform salary increases.
- c) Hiring additional certified staff, including, curriculum specialists, social workers, school counselors, mental health specialist, instructional coaches, and technology specialists.
- d) Summit Academy may spend the balance to support its TSSA goals and the Summit Academy Strategic Plan including, but not limited to, the follow:
 - Curriculum;
 - Personnel stipends for talking on additional responsibility outside of a typical work assignment;
 - Professional development;
 - Technology for student use;
 - Academic after-school programs;
 - Summer school programs;
 - Community support programs or partnerships;
 - Class size reduction strategies;
 - Any other strategy reasonably designed to improve school performance or student academic achievement.

III. References

N/A

IV. Attachments

UCA 53G-7-1304

V. Revision History and Approval Date

Version 1: February 16, 2023: Original date of Approval